



## AMG Policies

This certificate is awarded to:

**Officer Name:**  
**Himal Kaushikbhai**

Equal Employment Opportunity Policy  
Emergency Response and Evacuation Policy  
Accident and Incident Reporting Policy  
Employee Quality, Safety, and Environment Policy  
Mental Health Policy  
Drug and Alcohol Policy for Employees  
Fatigue Awareness Policy  
Working Alone Policy  
No Smoking Policy for Employees

Authorised for Service by  
AMG Compliance Team



**Induction Date**  
Sunday, April 19, 2026